ELIZABETH C. EKMEKJIAN, ESQ., CPA

William Paterson University

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**BAR ADMISSIONS, PROFESSIONAL LICENSES & ASSOCIATIONS**

Member of New Jersey State Bar

Member of New York State Bar (inactive status)

Certified Public Accountant - New Jersey

New Jersey Society of Certified Public Accountants - Member

**EDUCATION**

**NEW YORK UNIVERSITY SCHOOL OF LAW,** New York, New York

LL.M. in Taxation, May 1998

**SETON HALL LAW SCHOOL,** Newark, New Jersey

J.D., May 1994

\* Seton Hall University Journal of Sport Law, Member; Recipient of Centennial Scholarship

**UPSALA COLLEGE,** East Orange, New Jersey

B.A., Accounting & Business Management, May 1984

\* Graduated Cum Laude; Dean’s List; National Dean’s List; Recipient of Alumni Scholarship

PROFESSIONAL EXPERIENCE

WILLIAM PATERSON UNIVERSITY, Wayne, New Jersey 1999 to Present

**Professor, Department of Accounting and Law,** 2012 - Present

**Associate Professor, Department of Accounting and Law,** 2005 - 2012

**Assistant Professor, Department of Accounting and Law,** 1999-2005

Courses taught: Financial Accounting, Taxation I (emphasis on income taxation of individuals), Taxation II (emphasis on taxation of corporations and partnerships), Regulation: Taxation (created and developed Master’s course in taxation, Fall 2007); Introduction to Law and the Legal System, Legal Environment of Business. Excellent College, community and University service with current or previous membership on numerous committees including: President’s Blue Ribbon Committee on Advisement, University representative of New Jersey Society of CPAs Educators’ Committee, Dean’s Search and other search committees, Career Development Advisory Board, Faculty Senate, Middle States Self-Study Working Group, The Association to Advance Collegiate Schools of Business (AACSB) accreditation and re-accreditation committees, Site-Coordinator for the University’s 2000 Volunteer Income Tax Assistance Program and continued supporter offering assistance to student volunteers; participant in numerous focus groups (institutional advancement, sponsorships, strategic planning, technology, etc.); academic advisor.

**Professional Enrichment Director,** 2002-2006, 2008-Present

Founding Director of the Cotsakos College of Business (COB) Professional Enrichment Program. The Program was established Fall 2002 and offers workshops, seminars and networking events designed to enhance students’ professional skills, job readiness, and awareness of professional practices. The Program has expanded from twenty initial activity offerings to more than one hundred events per semester; attendance from inception to date totals over twelve thousand students. This innovative initiative has received overwhelming praise by students and staff of WPU as well as commendations from alumni and other valued stakeholders. AACSB cited the Professional Enrichment Program as “a commendation of strength, innovation and unique features, as well as an effective practice,” in their evaluation report of the COB (Oct. 2004). AACSB reaffirmed the importance of the Program in its re-accreditation report issued during the 2009-2010 academic year.

## ELIZABETH C. EKMEKJIAN, ESQ., CPA, New Jersey 1997 to Present

Provide legal, tax, and management consulting services including: IRS audits, transactional matters, contracts, regulatory and corporate matters, real estate, collection services, tax preparation and small business management.

##### WESTERN UNION, Paramus, New Jersey 1989 - 1996

**Assistant Counsel,** 1994 - 1996

**Legal Assistant**, 1993-1994

**Financial Analyst,** 1991 – 1993

**Senior Auditor,** 1989 – 1991

## THE TIMES MIRROR COMPANY, Hackensack, New Jersey 1987-1989

## Corporate Auditor

## STEPHEN P. RADICS and CO., Haledon, New Jersey 1986-1987

## Staff Accountant

###### RESEARCH

# REFEREED JOURNAL ARTICLES & OTHER PUBLICATIONS:

*\*How Did the Tax Cuts and Jobs Act Impact Stock Prices, Business Investment, Economic Growth and Unemployment in the United States?* (co-author: WPU Faculty – Tricia Snyder),International Journal of Economics and Business Administration, v.9, Issue 1, pp. 12-23, Feb. 2022

\**How Does the $10,000 Cap on State and Local Taxes Impact the Housing Market in New Jersey?* (co-author: WPU Faculty – Tricia Snyder and Martin Gritsch) International Journal of Finance, Insurance and RiskManagement, Spring 2022, v12, n1, pp. 12-21, March 2022

*\*What Are the Impacts of the Home Buyer’s Tax Credit on Housing and the Economy* (co-author: WPU Faculty – Tricia Snyder), Research in Business & Economics Journal, Vol.8., Sept. 2013

*\*The Need for Hybrid Businesses: Examining Low-Profit Limited Liability Companies and Benefit Corporations* (co-author: WPU Faculty – Valeriya Avdeev), The CPA Journal, Aug. 2012

*\*Behind the Scenes: The 5 “W’s” of Administering a College of Business Professional Enrichment Program*, Journal of Business Case Studies, Vol. 4, No. 3, Mar. 2008

*\*CSI Accounting: A New Trend in Educational Training,* Journal of College Teaching & Learning, Vol. 5, No. 1, Jan. 2008

*\*Poverty in the US: A Continuing and Growing Problem* (co-author: WPU Faculty - Berch Haroian), Journal of Business & Economics Research, Vol. 5, No. 12, Dec. 2007

*\*Social Security: Personal Investment Accounts*  (co-authors: WPU Faculty – Tricia Snyder and Berch Haroian), Journal of Business & Economics Research, Vol. 4, No. 10, Oct. 2006

*\*Our 25+ Year Journey to AACSB Accreditation*  (co-authors: WPU Faculty – Robert Bing, Berch Haroian, and Martin Rudnick), Journal of College Teaching & Learning, Vol. 3, No.4, Apr. 2006

*\*Tax Fraud in the 21st Century* (co-author: Vicki Duane, Internal Revenue Service Criminal Investigation), TaxPro Journal, Summer 2005

*\*Professional Enrichment and Experiential Learning for Business Students* (co-author: WPU Faculty - Virginia Taylor), Journal of Business & Economics Research, Vol. 1, No. 8, Aug. 2004

*\*The Jock Tax Contest: Professional Athletes vs. the States* (co-authors: WPU Faculty – Robert Bing, James Wilkerson), Journal of Applied Business Research, Vol. 20, No.2, Spring 2004

*\*The Joy of Teaching Tax,* WPU, Christos M. Cotsakos Working Paper Series, Vol. 1: 2004

*\*The Jock Tax: State and Local Income Taxation of Professional Athletes*, Vol. 6, No. 9, STATE TAX NOTES, at 553 (Feb. 28, 1994); Vol. 4, No. 1, SETON HALL JOURNAL OF SPORT LAW, at 229 (1994)

**PROCEEDINGS & PRESENTATIONS:**

*\*Should Kids Specialize and Play One Sport or Diversify and Play Multiple Sports to Reduce Sports Injuries* (co-author: WPU Faculty – Tricia Snyder), Faculty Summer Research Forum 2024, April 2025

*\*The Cost of AAU Youth Sports: Is Playing Sports Out of Reach?* (co-author: WPU Faculty – Tricia Snyder), Faculty Summer Research Forum: Explorations 2024, April 2024

*How Does the $10,000 Cap on State and Local Taxes (SALT) Impact the Housing Market in New Jersey?* (co-author: WPU Faculty – Tricia Snyder), The 17th, International Conference on Applied Business and Economics, November 2021

*\*What Are the Regional Impacts of the Home Buyer’s Tax Credit on the Housing Market and the Overall Economy*  (co-author: WPU Faculty – Tricia Snyder), The Society of Business, Industry, and Economics 15th Annual Conference, April 2013

*\*The Need for Hybrid Businesses: Examining Low-Profit Limited Liability Companies and Benefit Corporations* (co-author: WPU Faculty – Valeriya Avdeev), Northeast Business and Economics Association – 38th Annual Meeting, Nov. 2011

*\*Shrinking Revenues Prompt State Action* (co-author: WPU Faculty – Valeriya Avdeev), Northeast Business and Economics Association – 38th Annual Meeting, Nov. 2011

*\*Lecture Capture: Continues Improvement in the Classroom*, The Business Professor Teaching Summit, May 2011

*\*Growing with Tegrity: From Cart to Campus* (co-author: WPU Faculty – Sandie Miller), Tegrity User Conference, April 2011

*\*Tax Update and Tax Tips* (co-presenter: Mittie B. Grayson, IRS), Association of Government Accountants and WPU co-sponsored Continuing Professional Education event, WPU, February 2011

*\*Poverty in the US: A Continuing and Growing Problem* (co-author: WPU Faculty - Berch Haroian), International Business & Economics Research Conference and Teaching & Learning Conference, June 2007

*\*From One Rookie to Another: A Beginner’s Guide to Technology in the Classroom,* International Business & Economics Research Conference and Teaching & Learning Conference, June 2007

*\*CSI Accounting: A New Trend in Educational Training,* International Business & Economics Research Conference and Teaching & Learning Conference, June 2007 – Best Paper Award

*\*Behind the Scenes: The 5 “W’s” of Administering a College of Business Professional Enrichment Program*, 2005 International Business & Economics Research Conference, Oct. 2005 – Best Paper Award

*\*Our 25+ Year Journey to AACSB Accreditation*  (co-authors: WPU Faculty – Robert Bing, Berch Haroian, and Martin Rudnick), European College Teaching & Learning Conference, June 2005 – Best Paper Award

*\*Social Security: Personal Investment Accounts*  (co-authors: WPU Faculty – Tricia Snyder and Berch Haroian), European College Teaching & Learning Conference, June 2005

*\*The Joy of Teaching Future Accountants*  (co-authors: WPU Faculty – Robert Bing and Martin Rudnick), European College Teaching & Learning Conference, June 2005

*\*Tax Fraud In The 21st Century: A History Of Electronic Filing of Individual Tax Returns and*

*“E-Fraud”* (co-authors: Vicki Duane and Jennifer Whaley, Internal Revenue Service Criminal Investigation), 2004 International Business & Economics Research Conference, Oct. 2004

*\*The Joy of Teaching Tax,* The International Academy of Business and Public Administration Disciplines Conference, Jan. 2004

*\*Professional Enrichment and Experiential Learning for Business Students* (co-author: WPU Faculty - Virginia Taylor), 2003 International Business & Economics Research Conference, Oct. 2003 – Best Paper Award

*\*Value Relevance of Performance Measures* (co-authors: WPU Faculty - Lianzan Xu, Francis Cai, C.K. Leung), Emerging Issues in International Accounting Conference 2003 – Niagara University Center for International Accounting Education and Research, July 2003

*\* The Impact of Current Tax Policy on Executive Stock Option Compensation and Its Influence on Reported Earnings* (co-authors: WPU Faculty – Tricia Snyder, Martin Gritsch)*,* National Tax Association Refereed Proceedings – 95th Annual Conference, Nov. 2002

*\*The Jock Tax Contest: Professional Athletes vs. the States* (co-authors: WPU Faculty – Robert Bing, James Wilkerson), Allied Academies International Conference, Oct. 2002

*\*A Cost/Benefit Analysis of the Inclusion of Jury Duty Pay in Federal and/or New Jersey State Gross Income*, International Business & Economics Research Conference, Oct. 2002

*\*Taxing Options: The Impact of Tax-Favored Treatment on Employee Compensation* (co-authors: WPU Faculty – Tricia Snyder, Martin Gritsch)*,* National Tax Association Refereed Proceedings – 94th Annual Conference, Nov. 2001

*\*Taxing Options: The Impact of Tax-Favored Treatment on Employee Compensation* (co-authors: WPU Faculty – Tricia Snyder, Martin Gritsch)*,* National Tax Association’s 94th Annual Conference on Taxation, Nov. 2001

**PROFESSIONAL AND ACADEMIC AWARDS**

\*Fellowship Awards for Scholarship and Research, 2017, 2018, 2022

\*New Jersey Society of CPAs - NJCPA Diversity & Inclusion Impact Award, 2017

\* Sabbatical Leave Award, 2016

\* Faculty Excellence Award for Service, 2014

*\** Best Paper Award - *CSI Accounting: A New Trend in Educational Training,* International Business & Economics Research Conference and Teaching & Learning Conference, June 2007

*\** Best Paper Award - *Behind the Scenes: The 5 “W’s” of Administering a College of Business Professional Enrichment Program*, 2005 International Business & Economics Research Conference, Oct. 2005

*\**Best Paper Award *- Our 25+ Year Journey to AACSB Accreditation* (co-authors: WPU Faculty – Robert Bing, Berch Haroian, and Martin Rudnick), European College Teaching & Learning Conference, June 2005

*\**Best Paper Award *- Professional Enrichment and Experiential Learning for Business Students* (co-author: WPU Faculty - Virginia Taylor), 2003 International Business & Economics Research Conference, Oct. 2003

**ACTIVITIES AND PERSONAL/ATHLETIC AWARDS**

\* The Pajama Program, Bergen County Coordinator and Volunteer–

nationally recognized charitable organization, 2009-2013

\* Upsala College: Varsity Basketball 1980 – 1984 - Captain; All American; second leading scorer in the nation;

College uniform retired upon graduation; Inducted into Upsala College Sports Hall of Fame, October 1993

\* National Collegiate Athletic Association Post-Graduate Scholarship recipient

\* Inducted into Lodi High School Athletic Hall of Fame, October 2001

\* Amateur Volleyball Association -1998 Co-ed Doubles National Champion, Pro Division

\* New Jersey Generals Cheerleader, 1995